



In This Issue

- Changes to the ChemSkill Team
- Performance Appraisals On-Line
- The Last Word

Upcoming Training Course Dates:

Course dates to be set in the New Year

Links:

www.chemskill.com.au

www.performanceappraisals.com.au

For current information on salaries go to:
www.wagenet.gov.au

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Changes to the ChemSkill Team

Welcome to our second ChemSkill Newsletter. It is with great delight that we introduce our new Sydney Team to you all. **Rod and Anne Harris** began working for ChemSkill in Sydney at the beginning of October. Rod has a PhD in Analytical/Surface Chemistry and has worked in the UK as a Chemist. Anne is a Microbiologist and has worked in industry for many years. This is the first husband and wife team to work for ChemSkill and we hope their marriage survives! If you are looking for staff in Sydney, please give Rod and Anne a call and we guarantee you will receive the great ChemSkill service that you get here in Melbourne.



Rod and Anne Harris



The Whole ChemSkill Team December 2007

Other news is that my role at ChemSkill has changed from January 2008. I am now the **Client Services Manager** dedicated to specifically looking after our valued clients, both existing and new. I intend to keep in touch with you far more regularly both on the phone and in person. If you need to contact me at any time, please call me on my mobile number 0418 108 340 as this will be the most appropriate means of contacting me.

New Service- Performance Appraisals On-Line.

Starfare Images, of which ChemSkill is a trading name, has launched its on-line Performance Appraisal System. This is something I have been talking to my clients about all year and it is finally here! The Starfare Images Performance Appraisal System is designed to provide a 360° appraisal of staff members because managers, co-workers and clients are all chosen as appraisers. The system is fully on-line, self paced, customisable and flexible. You can browse and choose from our pre-existing range of performance criteria and industry specific criteria or you can add your own. Please call the office to obtain further information on the system or to arrange for me to come out and demonstrate the system to you. We are also offering a 5% discount to readers of this newsletter, so if you purchase the Performance Appraisal system on-line, call the office and mention this promotion to receive your 5% refund. To see how this system can help you, go to: www.performanceappraisals.com.au

The Last Word....

As mentioned in the last newsletter, I was going to do some research on what comprehensive Chemistry degrees were being offered by Melbourne Universities. RMIT offers Applied Science (Applied Chemistry), Monash offers Science (Chemistry), Swinburne offers Science Chemistry (Honours), Victoria University offers Applied Science in Chemistry, La Trobe has Chemical Science as well as Science Chemistry (Honours), Deakin has Science (Chemistry) and Melbourne also has Science (Chemistry). Other than pure Chemistry we are now seeing more specialised degrees such as Environmental Science, Formulation Science, Medicinal Chemistry and Forensic Science that also have a large component of Chemistry associated with them.