



Hynda Feldman

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Upcoming Training Course Dates:

Technical Report Writing

Mel: 5 and 6 May

Syd: 26 and 27 May

Mel: 21 and 23 June

Safety in the Laboratory

Mel: 3 May

Mel: 16 June

Links:

www.chemskill.com.au
www.waterfordrecruitment.com.au

For current information on salaries go to:
www.fairwork.gov.au

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An Introduction to ChemSkill's Newest Recruitment Arm....

CS Food Careers

ChemSkill's new specialist recruitment arm – CS Food Careers is currently being launched to provide high quality candidates in all areas related to the Food and Beverage Industry. Our aim is for the database of CS Food Careers to be the biggest in Australia and New Zealand and will cover all levels and disciplines. It will be a one-stop-shop for the Food and Beverage Industry.

To be part of this new and exciting recruitment database, please forward your current resume to foodcareers@chemskill.com.au.

An Introduction to ChemSkill's Sister Company....

Waterford Recruitment

Twenty two years of experience have been utilised in establishing Waterford Recruitment – a Premium Recruitment Consultancy created to specialise in the placement of professional staff in a variety of roles and disciplines, within the public and private sectors. Waterford Recruitment has been created from a group of talented professionals that have been involved in the business known in the industry as 'ChemSkill', placing Executive and Technical staff since 1988.

WR recruits in the following disciplines:

- Accountants – CA/CPA or Graduate
- Financial Controllers
- Management
- Superannuation Fund Managers and Administrators
- Banking Operations
- Bookkeeping
- Accounts Payable & Accounts Receivable
- Human Resources

Our Services Include:

- Permanent Placement
- Executive Permanent Placement
- Executive Search
- Temporary/Contract Assignments
- Training Courses
- Performance Appraisals
- Outplacements

For more information about Waterford Recruitment go to www.waterfordrecruitment.com.au or contact Mary Abougelis on 9510 6155.

Changes of Staff at ChemSkill

Cristina Del Borrello

As many of you know already, our Administration Assistant Elizabeth Ellis has decided to go back to university this year to pursue further studies - congratulations Liz. We now have Cristina capably performing the same role as well as training as a Scientific Recruiter. Cristina is a recent graduate having studied a Bachelor of Science (Honours) at the University of Melbourne.



Cathy Mercuri



Cathy began working for ChemSkill last year. She has a Pharmaceutical background and comes to ChemSkill as an experienced recruiter. She has already started to renew acquaintances and form new relationships with our existing clients.

Dr Marie Hendricks

Marie started in June last year as a Senior Consultant. Having been a Laboratory Manager for the past ten years (five with ViroLab and five with SGS), Marie has a wealth of experience and is enjoying working with our clients and candidates.



Amanda Penman



Amanda began working for ChemSkill in Administration late last year and has proved to be a great asset to the ChemSkill team. Her distinctive Scottish accent and good humour make her instantly recognisable.

Good-bye to Hynda Feldman

After working with ChemSkill for over five years, both as a Recruiter and more recently Client Services Manager, Hynda has regrettably decided to resign from ChemSkill, effective 28 April 2010. She will be missed by the ChemSkill family and all her clients, many of whom she now classes as 'friends'. Although not moving on to another job, she hopes to do some self-development; travel and visit family and maybe then look for another great opportunity. If you would like to keep in touch with Hynda in the future, she is contactable via Facebook and LinkedIn or call the Office.

Impact of the Global Financial Crisis on Technical Recruitment

Recruitment is seen by many people as a 'primary indicator' of economic issues. Basically recruitment tends to reflect the mood of the moment. Hence a negative occurrence such as the Global Financial Crisis generally will impact the recruitment practices within a company. It is one of these areas being affected first, the others being training and travel.

So what have we seen? Some of the areas such as the Financial and the Construction industries have been under a lot of stress and recruitment in these areas suffered accordingly. Thankfully, they are now on the road to recovery.

In the Technical areas, we have seen a realignment where many companies have let generalist positions remain "on hold" if someone resigned. However specialist roles, where a particular skill set and experience is required, have continued to be advertised. The catch to this is that companies are looking for the "perfect fit" and this is not always available in the marketplace. This is exacerbated because many people are not willing to take a risk with a new role in times like these and so often the market is very tight for these roles.

The good candidates can be very hard to find. Sometimes it can assist to look "outside the square". Why not utilise ChemSkill as a resource to assist you in sourcing the specialists. Our network, extensive database and experienced Recruitment Team can help you when you need that special person.

If you do it now, we still have our special rates until the end of the financial year. With the recovery in the Financial area, do not forget that Waterford Recruitment can also help you.