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Upcoming Training Course Dates

Safety: 30 May 07

GLP: 31 May 07

Technical Report

Writing: 5-6 June 07

Links:

www.chemskill.com.au

For current information on salaries go to:
www.wagenet.gov.au

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An Introduction to ChemSkill's Recruitment Newsletter

Welcome to our inaugural ChemSkill Newsletter. It is a short newsletter that I hope you will find informative and easy to read. My aim is to inform our many clients on ChemSkill's events and services, the variety of candidates on our database, university courses available, and to introduce our experienced staff.

As most of you know, we moved in December to our new offices in St Kilda Rd and have settled into our lovely new environment. If you are in the area, please pop in for a coffee and a chat. We would love to see you.

A Little About Myself

As some of you already know, I am Hynda Feldman and I have been with ChemSkill for two and a half years as a Recruitment Consultant. I am a Chemist with industrial experience predominantly in the Petroleum Industry. My current role in Recruitment exposes me to clients, both new and existing; candidates, both graduates and experienced; WorkSafe issues, a variety of training courses and of course networking with the who's who in industry.

ChemSkill's Recruitment Services

ChemSkill offers candidates to the Scientific Industry for both permanent and contract roles, qualified in a number of different areas. Currently on our database we not only have qualified Chemists, but also qualified Food Technologists, Biochemists, Microbiologists and candidates with Environmental, Biomedical, Pharmaceutical, Biological Science and Biotechnology qualifications.

When first discussing an Assignment, we will talk to you at length regarding your needs and expectations of the candidate. If necessary, for a particular role we can offer a free on-line Profile questionnaire for the job itself. This helps you 'benchmark' the position and match the right candidate against the job profile.

We only send suitably qualified, experienced and fully screened candidates to client interviews. Information sent to clients always includes a resume, profile and at least one reference check on each candidate. We also offer the option of an on-line Psychological profile program for a small extra cost.

Have you Noticed...?

Those of you who use Chemists may have noticed there is currently a lack of good chemistry candidates in comparison to a few years ago. There are a few reasons for this.

Firstly, Swinburne which was a good provider of Chemists with a year's worth of work experience no longer offer such a course. Secondly, the Universities now offer students a much bigger variety of courses like Forensic, Medicinal & Analytical Chemistry, Formulation Science and Nanotechnology which seem to attract most students. Thirdly, generally speaking, students are choosing non-scientific career paths due to the comparatively low salaries on offer once they graduate.

If you are struggling to find suitable candidates give us a call. ChemSkill understands your frustrations in trying to source good candidates and would be happy to assist you with sourcing strategies and options you may not have considered in the past.

In the next ChemSkill Connections Newsletter I will give you an overview of the various Undergraduate Degrees being offered by the various universities and TAFEs. Please e-mail me if you would like a particular topic addressed, wish to comment on the newsletter or if you have any questions.