



Did you know ChemSkill Offers Outplacement Services?

During these difficult economic and uncertain times, even the best of us are being made redundant, through no fault of our own. It has been brought to our attention that Outplacement Services being offered to our scientific colleagues by their current employers are of little value to them because they have little or no understanding of the scientific roles and industries we work in. This is where ChemSkill can help because we know the Scientific Industry. ChemSkill have been conducting Outplacement Services since 2004. Our Senior Consultants can offer you:-

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Upcoming Training Course Dates:

Technical Report Writing

Course :-

First day - 21st July 2009

Second day - 23rd July 2009

Book your seat now. Call Elizabeth on 03 9516 0100

Links:

ChemSkill

www.chemskill.com.au

On-Line Courses

www.onlinecourses.net.au

Performance Appraisals

www.performanceappraisals.com.au

For current information on salaries go to:

www.workplaceauthority.gov.au

- A tailored approach whereby the exiting individual learns to profile themselves, relevant industries of interest and companies they would like to work for. These topics are considered to be fundamental in the outplacement process. Not only do they give the exiting employee the ability to formulate clear and precise goals, they aim to provide them with a positive outlook of their own capabilities.
- Job campaign management, which provides the tools for the individual to respond appropriately and professionally to an advertisement, write researched letters of application and/or introduction, resume writing, interview preparation, skills and techniques to assist them in performing well.
- Each topic is addressed individually and with as much detail as the individual requires. Exercises to complete are allocated to the topics.
- A Pre-Outplacement introductory meeting at the workplace or other place of convenience is also recommended and available. At the meeting, the exiting candidate meets the Outplacement Consultant and learns about the program. Issues of importance to the candidate are noted so they can be addressed in detail during the Outplacement Consulting sessions. This is helpful and re-assuring for the person undergoing career transition.
- An Outplacement Service would not be complete without the availability of a Consulting Psychologist and a Financial Consultant. ChemSkill can provide these Consultancy services to the exiting Candidate when necessary to provide extra support in their respective areas of expertise.
- Access to electronic distribution of resumes to recruiters and target organisations.
- Access to a powerful collection of resources. These include computers, the Internet, copiers, printers, etc.
- Continued access to their Outplacement Consultant for morale or technical support such as helping to construct application letters, identify suitable advertisements, etc.
- Convenient office locations in Melbourne, Sydney and Brisbane.
- A bound copy of the outplacement notes is provided to the candidate. These notes are a useful reference tool and guidance support once the sessions are completed.

Contact Us:

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Brisbane: 07 3303 8774

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William Angliss Student Product Expo 19.11.08 - Follow-up Report

I attended the William Angliss Student Product Expo last November and was extremely impressed with the variety and quality of products, the attention to detail, presentation and professionalism of all students involved. The winning product was a deliciously refreshing Kafir frozen yoghurt created by Julie Hester, who won the Gelita Australia Pty Ltd award and \$500 book prize.



Julie Hester (centre) with Kate Pruis, William Angliss teacher and Josh Hemelaar from Gelita Aust



Foreground - Laura Marion, Josh Hemelaar

Farewell Rod Harris.....

It was with great sadness that we said goodbye to Rod Harris on June 5th 2009. Due to family commitments he has accepted a position at Schering Plough working in Bendigo with Intervet Animal Vaccines. Rod has been with us since October 2007. He managed our Sydney office for a year before returning to Melbourne where he has worked with Helen in our Recruitment Division. Rod has been a respected and knowledgeable colleague and will be missed by us all. Rod, we all wish you every success in Bendigo and hope you will visit us on your trips to Melbourne.



Anna Harris, Helen Patronis (Managing Director) and Rod Harris

Rod's Replacement...

Dr Marie Hendriks starts on the 22nd of June as a Senior Consultant. Having been a Laboratory Manager for the past 10 years (5 with ViroLab and 5 with SGS), Marie has a wealth of experience and is looking forward to working with our clients and candidates.

Another addition to our Recruitment team is Cathy Mercuri. Cathy is an experienced recruiter with a pharmaceutical background. Initially, Cathy will be commencing work for 2 days a week.

Antonella Kotefski is joining the ChemSkill team in a part-time capacity as a Regulatory Affairs Consultant. She starts on Thursday 11th June. Welcome to the team Antonella.

Marie, Cathy and Antonella are all lovely ladies and are looking forward to getting to know our staff and clients better.

Other Office News.....

Mark Giroletti is currently away in Italy with his family on 8 weeks Long Service Leave. He will be **back** in the office July 9th. For any consulting or training enquiries contact the office.

Helen Patronis and **Rod Harris** were invited to speak at the Skilled Migrant Seminar on June 3rd. They presented a document that addressed the current market. Their presentation and expertise were highly regarded.